



*With the financial support  
of the European Union*

## **European Union co-funded project**

**“Blockchain for decent working conditions along global supply chains:  
opportunities and challenges for European Works Councils, Trade Unions and Companies”**

**VS/2020/0093**

### **Training activities short report**

**In the Project Framework, a Training package was developed, with the following parameters (Methodological framework):**

#### **Training Package**

**“Blockchain and labour processes: what kind of employee involvement”  
for train the Trainers/multipliers**

**duration: 1 days, 8 hours**

Types and number of participants: TU members and activists, TU trainers, EWC members dealing with Collective bargaining, incl./and Digitalization issues.

#### **Course content and methods:**

- **The aims and activities of the Blockchain project;**
- **Improving trade unionists’ skills to discuss and to intervene the applications of the Blockchain in Labour processes:**
- workers’ training, workers’ data protection and processing, work organisation, working time, validation of competences, workers’ participation, Health and Safety issues;
- gender equality, supply chain, welfare;
- to discuss risks and opportunities for workers and how Trade Unions can manage risks and use the opportunities;

**Training methods:** presentations, discussion, collaboration and exchange of knowledge and practices among participants, **interactive methods (guided working groups);**

- **examples and experiences of other trade unions** (particularly, of those involved in the Blockchain project) performed in other countries;
- Teaching material are produced in **national languages** and provided to participants in the end of the course for multiplying the training results.
  
- In the end of the training a questionnaire for the course assessment is submitted and filled in by the participants.

## AGENDA

(optional)

### “Blockchain and labour processes: what kind of employee involvement”

Welcome, introduction of the participants

1. Blockchain for decent work: an international project aimed at promoting the corporate social sustainability and due diligence.

### Blockchain and world of work

### Blockchain, smart contracts: concepts and functionalities

### Which applications do they relate to workers?

Ppt presentation

Q&A

Short info sheets on corporate experiences (Guide nfor TUs)

CARTOON - <https://youtu.be/JvhV5aAIIcs>

2. Policy and legal framework at EU level.

Ppt, Infosheets

Working in groups – Activity sheet 1 SHEETS in the 24 languages of the European Union - <https://drive.google.com/drive/folders/1ZnGXTIGyX2qOIW-Cihu3trGVqdulE?usp=sharing>

Presentation of groups results and discussion in Plenary

3. Blockchain and supply chains – challenges and opportunities

Labor-intensive supply chains: lights and shadows. Negotiating the algorithm of the blockchains.

Presentation, discussion

4. The role of employee involvement for a blockchain in the service of quality jobs

- Blockchain and public service contracts – prospects and spaces for action
- Presentations (TU Guide)
- Blockchain and work organisation
- Blockchain to counter Gender Inequality
- HR Management in business: from recruitment to retirement
- Labour market activation

Working in groups – Activity sheet 2 – each group works on one or two issues

5. Report in Plenary. Discussion
6. Digitalisation and the new realities for TUs – conclusions
7. Feedbacks and assessment of the training.

The Training of multipliers was not carried out during the Project life time, but as a follow up it is available for:

1. Included in the Education and Training Agenda of the WETCO/changed name - ISTURET as part of the Trade Union Training modular program for the period 2022-2027
2. Developed as a on-line training course in the web-based training platform of ISTURET/ CITUB, soon to be translated in Bg language;
3. The Methodological Framework is provided to all Project partners organisations for further development of training courses in their organisations.