



European Commission Employment,
Social Affairs and Equal Opportunities

DOTEC: DIALOGUE TO OVERCOME THE ECONOMIC CRISIS

CALL VP/2012/001





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INDEX

1. BACKGROUND

2. GENERAL AND SPECIFIC OBJECTIVES

3. ACTIVITIES

4. WORK PLAN

5. BUDGET



1. BACKGROUND

The crisis has revealed the inadequacies of the European Union's previous strategy, which was essentially based on freedom of trade, financial integration within the single market, and the coordination of national policies. And at this moment, the knowledge society objective has not been reached, all of which encourages us to take a fresh look at how the market dimension and the social dimension can mutually be strengthen each other.

Then social dialogue must now contribute to the debate on global wealth creation strategies to make corporate performance compatible with social progress.

“European Social dialogue is a major instrument for contributing to modernising labour markets”

Commission Staff Working Document SEC(2010) 964 final



2. GENERAL AND SPECIFIC OBJECTIVES

Subprogramme: Improving expertise in the field of industrial relations

The general aim of DOTEK project is to establish the challenges and opportunities faced by trade unions, employers and policymakers in forming a fully functional process for industrial relations in order to increase the competitiveness of the most successful sectors, as tourism and catering, in the worst hit countries by the economic crisis.

- To identify the most appropriate methods and activities towards promoting labour market integration for young people.
- To support the employers' organisations and individual companies of Spain and Italy in managing industrial relations during the economic crisis.
- To analyze the activities developed by the trade unions in countries with a similar situation in order to conclude on the most effective industrial relations practices.



3. ACTIVITIES

1. Kick-off Conference “Dialogue to overcome the economic crisis”. It will be organized in Spain with the participation of the Italian partner. There will be invited speakers from European institutions as UNI europa, EFFAT (European Federation of Trade Unions in the Food, Agriculture and Tourism Sectors and Allied Branches), among others.

2. Workshops. Development of a total of three workshops with around 5-8 participants from the Spanish and Italian organizations. Two of them will be developed in Italy and one in Spain. The purpose will be to work closely in new strategies for overcoming the economic crisis.

3. Study visit to Brussels. Italian and Spanish partners will establish some informal meetings with the main stakeholders involved in the social dialogue and industrial relations from the European Commission in order to show them the main results from the project.

4. Publication. Results from workshops and the conference will be used to develop a publication with the main conclusions.

5. Closure conference in Spain.