



## **IUF Hotels and Tourism Steering Group meeting**

**24<sup>th</sup> May 2011, London**

Summary and Follow up

General

- We will send letters to all the major hotel operators regarding their policies relating to sexual harassment in the workplace, following the incident at the Sofitel in New York. This will be published as an open letter on the IUF website
- The secretariat and our Spanish affiliates will arrange a follow meeting with Sol Melia management to progress the relationship
- The Nordic HRCT union will work to map unionisation levels in Scandic Hotels.
- Participants will support the ongoing Unite Here! Hyatt campaign in North America through solidarity support actions on July 21<sup>st</sup>.
- Participants will continue to send information on collective bargaining and room rates at Intercontinental hotels to Unite in London to support their campaign
- We will prepare a report and review of the work of the Hotels Steering Group for the HRCT Conference in September
- Suggested topics for discussion at the HRCT conference include; organising within hotels, hotel ownership changes, casualisation, health and safety for hotel housekeepers

Rezidor

- The Nordic HRCT union is seeking to engage a PHD Student through the University of Copenhagen to support research into the company and specifically the Radisson brand.

- They are also conducting research amongst unions into the extent of the problems relating to outsourcing and casualisation
- We need find union representatives for the European Works Council from Spain, Italy and the UK
- Unite will look into the situation in Radisson and Park Inn hotels in London
- A Baltic countries organising academy has been established, which will encourage unions in these countries to organise Rezidor hotels as a focus of the program

#### Accor

- Research work on Accor operations in Morocco and South Africa will continue
- Unions will support work in Indonesia to organise Accor hotels
- We will follow up the OECD complaint in France with the support of our French affiliates