



# Executive Committee

Geneva, March 29-30, 2011

## ***Minutes of the 2011 IUF Executive Committee Meeting***

### ***Item 1: Opening, introduction, approval of record of previous meeting and the draft agenda, announcements***

President **Hans-Olof Nilsson** opened the meeting, welcomed the guests and participants and expressed compassion and solidarity with the workers of Japan workers in the wake of the devastating recent earthquake and tsunami. He noted the absence of two former EC members who had retired since the 2010 meeting and expressed appreciation for their service. These were Louis de Prins (Belgium) and Theresa MacKay (UK).

A list of apologies from EC members who were unable to attend the meeting is included with the participants' list.

Kozo Tokuda (Japan) informed the EC that the earthquake/tsunami had so far claimed 11,000 victims, with 17,000 people reported missing and 180,000 living in temporary shelter. The accident at the Fujushima reactor was a nuclear accident of the highest level. He expressed thanks and appreciation for the many messages the unions had received expressing condolences, solidarity and encouragement.

***The EC approved the draft agenda and the minutes of the 2010 EC meeting.***

### ***Item 2: Principal strategic objectives 2007-2012 - aligning our work and priorities***

General secretary Ron Oswald introduced this item, which was an approach to the company and other EC reports focused on building membership and strengthening the IUF's presence and organization as a whole.

**The EC endorsed the report and approved the approach as a framework for the 2012 IUF Congress.**

### ***Item 3a: Sector, company and solidarity activities***

**Ron Oswald** introduced the report, drawing attention to the importance of the Building Membership Conference which would take place following the EC. **Mark Lauritsen** (USA) called on the IUF to condemn the use of the RICO legislation, intended to prosecute organized crime, against the IUF affiliate SEIU.

**Rafaël Nedzynski** (France) asked why the IUF had not signed the draft international framework with Sodexo, noting that for some years the IUF had not signed any new agreements with TNCs. The goal of international campaigns, however, was to sign such agreements. He asked whether a body couldn't be established within the IUF governing bodies to determine whether specific agreements should be signed or not. Ron Oswald responded that the IUF had not signed the proposed agreement with Sodexo because it had not had the support of key affiliates. He recalled the 2006-2007 discussions on international framework agreements in the IUF, which had stressed that such agreements must contain precise language on how workers could concretely exercise the rights they are guaranteed under international law. Standards on this issue had been agreed to by the IUF governing bodies in 2007.

**Ole Wehlast** reported that Danish Crown had now rejected an agreement with the IUF in favour of a policy statement which fell well short of the minimum requirements for any agreement.

**Ron Oswald** informed the EC of the successful outcome of the Nespressure campaign. The union at the company's coffee plant in Panjang Indonesia would shortly be signing an agreement initialled by the IUF the previous night in Switzerland. Nestlé now agreed to formally recognize the IUF internationally and would meet on a regular basis with the IUF and a representative group of global affiliates. This was a major turnaround for the company. The successful outcome was in large measure due to the determination of the Panjang workers, and he thanked the affiliates for their many global support actions over the course of the campaign.

**Sue Longley** (IUF secretariat) updated the EC on the IUF's work in combating child labour in agriculture through the International Cocoa Initiative and the End Child Labour in Tobacco Foundation. The work was complicated by, among other things, the companies' varying levels of commitment, and the fact that much child labour took place in small family production units. **Franz-Josef Möllenberg** (Germany) emphasized that it was a moral and political imperative to continue the work on child labour. Anti-union companies like Mars, he said, were promoting CSR and using it to avoid engagement with unions.

**Liz Blackshaw** (ITF/IUF) presented an overview of the joint ITF/IUF organizing project in fisheries, a sector which employed some 40 million workers, many of them on a precarious basis. The work would take in all facets of the industry: onshore, offshore and aquaculture.

***The EC endorsed the report under Item 3a.***

### ***Item 3b: Gender and Equality***

**Barbro Budin** (IUF secretariat) introduced the report, stressing the importance of the continuing struggle for a strong ILO Convention on the rights of domestic workers. She appealed to all affiliates to push their national governments in favour of a strong Convention, and thanked the Nordic Hotel Union and the Swedish Foodworkers for allocating funds to send delegates to the 2010 International Labour Conference (ILC). She

also urged the EC to support actively the joint IUF/Amnesty International campaign on behalf of GAPWUZ general secretary Gertrude Hambira by, for example, sending delegations to Zimbabwe missions and representations in their countries. In preparation for the 2012 Congress, the IUF secretariat would be sending a questionnaire to all affiliates to measure progress on fulfilling the requirements for Congress representation.

**Ron Oswald** reminded that the 2007 Congress resolution on gender balance in Congress representation applied to voting rights and would be strictly applied by the Credentials Committee.

***The Executive Committee endorsed the reports from the secretariat and the Women's Committee.***

### ***Item 3c: Reports from regions***

**Ron Oswald** introduced the report on developments in Maghreb and Arabic-speaking countries by informing that the AC, in response to concerns over the Egyptian situation and the role of the ETUF and its affiliates, had endorsed a fact-finding mission to Egypt to evaluate the situation and the role of independent unions in the IUF sectors. The entire AC had been invited to take part in the mission, which would probably be later in 2011 following the congresses of the existing IUF affiliates in that country.

**Kamel Saad** (Tunisia) described the role of the UGTT in providing support with organization, strikes and a general strike for the popular democratic uprising. His union (food and tourism) had also used the democratic breakthrough to organize, including large gains in eliminating precarious work at Coca-Cola. He called on the IUF to give its full support to the movement for democracy and trade union rights throughout the Arabic-speaking world.

Ron Oswald introduced **Yacine Zaïd**, who had assisted in organizing a union at Euresst (Compass) in Algeria. As general secretary of the union, he had been fired in a retaliatory mass dismissal of union members. The IUF was actively defending him in the context of an OECD complaint lodged in the UK. Zaïd described how the Algerian national center UGTA had become an organ of the ruling FLN after independence and given support to the coup d'état following the cancelled elections of December 1991. Even prior to the coup there had been efforts since 1989 to establish independent unions. It was vital to support these efforts. Currently strikes and hunger strikes were being carried out by oil workers in the south of the country.

**Jesús Villar Rodríguez** (Spain) spoke of the need for proactive policies and a quick response on the part of unions to strengthen the democratic forces in the region. **Gabriele Guglielmi** (Italy) offered the support and cooperation of the CGIL for independent trade unions in North Africa and for helping cope with the refugee crisis. **Fernando Medina** (Spain) condemned the role of the ETUF in Egypt as unacceptable. **Bruno Vannoni** (France) reported that the CFDT was pressing French companies to remain active in Tunisia as one form of concrete support French unions could offer. **Norberto Latorre** (Argentina) speaking as President of the HRCT trade group explained that the next HRCT meeting would be held in Tunisia rather than Egypt to show support for the democratic movement there. **Hidayat Greenfield** (IUF Asia/Pacific) recalled that in Indonesia unions which supported the Suharto regime continued to survive only through international trade union support.

**Ron Oswald** could not envision the Egyptian unions remaining in the IUF but the IUF had to operate fairly, and he therefore asked the EC to endorse the proposal for an IUF AC fact-finding mission.

***The EC endorsed the African regional report and the proposal for an AC mission to Egypt later in 2011.***

**Gerardo Iglesias** (Latin American Regional Secretary) proposed a joint Latin America/Asia/Pacific meeting on palm oil, which was expanding rapidly in both regions producing both food and biofuel. It was urgent that the IUF define a global policy and action program for the forthcoming Congress.

**Stewart Appelbaum** (USA) thanked the IUF for their support during the long strike at Mott's/Dr. Pepper-Snapple and for the struggle for independent trade unions in the Middle East/North Africa and globally.

**Ron Oswald** expressed concern over the ITUCs development of institutional relationships with the Chinese state union ACFTU. The Congress, he said, will have to send a strong message to workers fighting against state-controlled organizations in their struggle for independent unions.

The EC presented retiring IUF Caribbean Secretary and EC member **Levere Richards** with a gift in appreciation of his many years of dedicated service to the IUF.

**Harald Wiedenhofer** (EFFAT General Secretary) emphasized the EFFAT Charter on precarious work in fighting precarious work and social dumping in Europe. The deep crisis in Europe was being intensified through austerity programs promoted by the Commission which were aggravating its effects and prolonging it.

**Nikolay Stroenko** (Russia) thanked the IUF for its support for the battle to reinstate himself and other Nestlé Russia union leaders. **Kirill Buketov** (IUF secretariat) emphasized the importance of the fight to fight temporary work agencies in Russia, where a bill to promote the expansion of the industry was currently being debated.

**Gerardo Iglesias** introduced the resolution from CUT Colombia on Colombia and the ILO. He denounced the bloody repression in Panama following the Martinelli government's introduction of the repressive Law 30, which severely curtailed union rights and civil liberties.

**Carlos Reyes** (Honduras) described the ongoing struggle against the post-coup repression in Honduras and the struggle of the National Resistance Front. He appealed for ongoing IUF support, including at the ILO, for the democratic struggle in that country.

**Hector Ponce** (Argentina) reported on developments following the 2010 IUF Dairy Conference. A follow-up would be held November 15-16 this year; building cooperation with Indian unions in the dairy sector was an important part of the agenda for building international organizing and union coordination.

**Geronimo Venegas** (Argentina) thanked the IUF for its support during his period of police detention.

**Ron Oswald** proposed that the EC send messages to the governments of Panama (condemning the repression), and Argentina (in support of Venegas).

**Stuart Appelbaum** (USA) thanked the IUF for its support for the long, difficult but successful strike at Mott's/Dr. Pepper-Snapple.

***The EC adopted the Resolution on Colombia and endorsed the regional reports and the reports under items 3d*** (Relations and activity with other international union organizations, NGOs and inter-governmental organizations) and 3e Project activity, which were for information purposes only.

***Item 4: Issues for the 26<sup>th</sup> IUF World Congress, May 15-18, 2012***

The EC agreed that organizing and combating precarious work would figure as key Congress themes. Ron Oswald reminded the EC that February 15, 2012 was the deadline for submitting Congress resolutions and proposed that the EC endorse the customary procedure that the AC serve as the Resolutions Committee.

***The EC endorsed the report and the proposal for the AC to serve as the Congress Resolutions Committee.***

***Item 5: Membership applications and related matters***

***The EC approved the report on membership together with the recommendations of the AC on this matter, noting in addition that the Argentinean meatworkers' union and the Russian Solidarnost had paid their membership fees.***

***Item 6: Finance Report***

***The EC approved the finance report and the proposal for distribution of the surplus.***

The dates of forthcoming governing body meetings were announced as follows: 28-29 February, 2012: IUF Administrative Committee/26th Congress Resolutions Committee; 12-13 May, 2012, IUF Women's Conference; 14 May, 2012, IUF Administrative Committee; 15 May (AM), IUF Executive Committee; 15 (PM) – 18 May, IUF 26<sup>th</sup> World Congress. All meetings to be held in Geneva.

IUF Executive Committee Meeting / Réunion du comité exécutif de l'UITA / Tagung der UIL-Exekutive /  
Reunión del Comité Ejecutivo de la UITA / IULs Styrelsemöte

Genève, 29.03.2011 - 30.03.2011

List of participants - Liste des participant(e)s - Teilnehmerliste - Deltagarlista - Lista de participantes

121 Total

**Affiliated unions / Organisations affiliées / Angeschlossene Verbände  
Anslutna Förbund / Organizaciones afiliadas**

91 Participants / Participant(e)s / Teilnehmer / Deltagare / Participantes

	Role	Arrives	Departs	Hotel
<b>Africa</b>				
<b>Egypt</b>				
<b>General Trade Union for Hotel and Tourism Workers</b>				
Mohamed El-Sharkawy	1	28.03.2011	02.04.2011	Residence St-James
Refaat Metwally	5	28.03.2011	02.04.2011	Residence St-James
<b>Kenya</b>				
<b>Kenya Union of Domestic, Hotels, Educational Institutions, Hospitals and Allied Workers</b>				
Albert Njeru	4	29.03.2011	02.04.2011	De Genève
<b>Mali</b>				
<b>Syndicat national de la production de l'environnement</b>				
Aïssétou Camara Soumaré	3	27.03.2011	02.04.2011	De Genève
<b>Niger</b>				
<b>Syndicat national des travailleurs de l'industrie du Niger</b>				
Zaharatou Hamani	1	27.03.2011	02.04.2011	De Genève
<b>Tunisia</b>				
<b>Fédération générale de l'alimentation et du tourisme UGTT</b>				
Kamel Saad	4	28.03.2011	02.04.2011	De Genève
<b>Asia</b>				
<b>Japan</b>				
<b>The Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Workers Unions</b>				
Tokuda Kozo	1			
Hanae Nakano	1			
<b>Caribbean</b>				
<b>Bermuda</b>				
<b>Bermuda Industrial Union</b>				
Helena Molly Burgess	1	26.03.2011	03.04.2011	International & Terminus
<b>Jamaica</b>				
<b>University &amp; Allied Workers' Union</b>				
Grant Clifton	2	28.03.2011	02.04.2011	De Genève
<b>Central, North East and SE Europe</b>				
<b>Croatia</b>				
<b>Sindikata zaposlenih u poljoprivredi, prehrambenoj i duhanskoj industriji i vodoprivedi Hrvatske</b>				
Josip Pavic	1	28.03.2011	31.03.2011	Strasbourg Univers

	Role	Arrives	Departs	Hotel
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## Continental and Western Europe

### France

#### Fédération générale agroalimentaire CFDT

Bruno Vannoni	3	29.03.2011	30.03.2011	International & Terminus
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#### Fédération générale des travailleurs de l'agriculture, de l'alimentation, des tabacs et allumettes et des services annexes - Force Ouvrière

Rafael Nedzynski	1	30.03.2011	01.04.2011	
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### Germany

#### Gewerkschaft Nahrung-Genuss-Gaststätten

Franz-Josef Möllenberg	1	29.03.2011	30.03.2011	Les Nations
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Klaus Schroeter	3	28.03.2011	31.03.2011	
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### Italy

#### Federazione italiana lavoratori commercio turismo servizi CGIL

Gabriele Guglielmi	2	29.03.2011	01.04.2011	Nashville
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### Netherlands

#### FNV Bondgenoten

Jos Hendriks	4	28.03.2011	02.04.2011	Novotel Genève Centre
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Rene Kouwenhoven	4	27.03.2011	30.03.2011	Novotel Genève Centre
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Julie Schouten	4	28.03.2011	02.04.2011	Novotel Genève Centre
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Martin Siecker	1	27.03.2011	30.03.2011	Novotel Genève Centre
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Anneke Van Weezel	4	27.03.2011	30.03.2011	Novotel Genève Centre
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### Spain

#### Federación Agroalimentaria de CC.OO.

Jesús Villar Rodríguez	1			
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#### Federación Agroalimentaria UGT

Jesús García Zamora	3	28.03.2011	29.03.2011	
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Sebastián Serena Expósito	4	28.03.2011	29.03.2011	Nashville
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#### Federación Estatal de Comercio, Hostelería y Turismo de CC.OO.

Fernando Medina	4	29.03.2011	01.04.2011	
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Pilar Rato	3	29.03.2011	30.03.2011	
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#### Federación Estatal de Trabajadores de Comercio, Hostelería-Turismo y Juego de la U.G.T.

Emilio Ferrero	4	29.03.2011	01.04.2011	
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## Eastern Europe and Central Asia

### Kyrgyzstan

#### Agricultural Workers' Union

Kumushbek Mambetov	1	28.03.2011	03.04.2011	De Genève
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#### Food and Processing Workers Union

Atyr Alybaeva	4	29.03.2011	04.04.2011	De Genève
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Sagynbek Apsaliev	4	29.03.2011	04.04.2011	De Genève
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### Russia

#### Agro-Industrial Worker's Union of the Russian Federation

Natalia Agapova	4	27.03.2011	03.04.2011	De Genève
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Galina Yurova	4	27.03.2011	03.04.2011	De Genève
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	Role	Arrives	Departs	Hotel
<b>Eastern Europe and Central Asia</b>				
<b>Union of Food, Tobacco, Services and Allied Workers "Solidarnost"</b>				
Nikolay Stroenko	4	28.03.2011	03.04.2011	Nashville
Oxana Tovchigrechko	4	28.03.2011	03.04.2011	Nashville
<b>Ukraine</b>				
<b>Agro-Industrial Workers' Union of Ukraine</b>				
Andrey Denysov	4	30.03.2011	02.04.2011	
<b>Eastern Mediterranean</b>				
<b>Israel</b>				
<b>Syndicat des travailleurs de l'alimentation et pharmaceutique</b>				
Herzel Yaka	1	28.03.2011	01.04.2011	Strasbourg Univers
<b>Latin America</b>				
<b>Argentina</b>				
<b>Asociación de Trabajadores de la Industria Lechera</b>				
Oscar Desiderio	4			
Oscar Marozzi	4			
Héctor Ponce	4			
Juan Carlos Ponce	4			
<b>Federación Argentina de Trabajadores de Aguas Gaseosas y Afines</b>				
Pablo Quiroga	4	29.03.2011	02.04.2011	
<b>Federación Argentina Trabajadores Pasteleros, Confiteros, Heladeros, Pizzeros y Alfajeros</b>				
Silvia Villaverde	1	27.03.2011	01.04.2011	De Genève
<b>Federación de Trabajadores de la Industria de la Alimentación</b>				
Héctor Morcillo	1	27.03.2011	02.04.2011	International & Terminus
<b>Unión Argentina de Trabajadores Rurales y Estibadores</b>				
Carlos Arrieta	4			
Carolina Llanos	4			
Luisa Mele	4			
Geronimo Venegas	1			
<b>Unión de Trabajadores del Turismo, Hoteleros y Gastronómicos de la República Argentina</b>				
Norberto Latorre	1	27.03.2011	01.04.2011	InterContinental
<b>Honduras</b>				
<b>Sindicato de Trabajadores de la Industria de las Bebida y Similares</b>				
Carlos Reyes	3	27.03.2011	02.04.2011	De Genève
<b>Nordic Countries</b>				
<b>Denmark</b>				
<b>Fagligt Fælles Forbund</b>				
Morten Fischer-Nielsen	4	28.03.2011	01.04.2011	
Aage Nykjær Jensen	2	28.03.2011	01.04.2011	Les Nations
Peter Kaae Holm	3	28.03.2011	01.04.2011	Warwick
<b>Fødevareforbundet NNF</b>				
Jens Peter Bostrup	4	29.03.2011	01.04.2011	Les Nations
Ole Wehlast	1	29.03.2011	30.03.2011	Les Nations

	Role	Arrives	Departs	Hotel
<b>Nordic Countries</b>				
<b>Sweden</b>				
<b>Hotell- och Restaurang Facket</b>				
Malin Ackholt	1	28.03.2011	31.03.2011	Warwick
Therese Guovelin	3	27.03.2011	30.03.2011	Warwick
<b>Svenska Kommunalarbetsareföbundet</b>				
Hans Kotzan	4	29.03.2011	30.03.2011	Warwick
Anja Westberg	4	27.03.2011	30.03.2011	Warwick
<b>Svenska Livsmedelsarbetareföbundet</b>				
Marja Lisa Adamsson	4			Bernina
Berith Anderson	4			Bernina
Bo Blomdahl	4			Bernina
Eva Guovelin	4			Bernina
Ann-Charlotte Hernborg	4			Bernina
Ann-Christin Hjort	4			Bernina
Lena Jenemark	4			Bernina
Ingmar Kjaer	4			Bernina
Malin Klingzell Brulin	4			Bernina
Pauli Kristiansson	4			Bernina
Solweig Larsson	4			Bernina
Gerald Lindberg	4			Bernina
Mikael Löthén	4			Bernina
Karin Marklund	4			Bernina
Hans-Olof Nilsson	1			Bernina
Kristina Nordström	4			Bernina
Annika Strandberg	4			Bernina
<b>North America</b>				
<b>Canada</b>				
<b>Retail, Wholesale and Department Store Union (Union des employés de gros, de détail et des magasins à rayons) National Office</b>				
Derik McArthur	2			
<b>United States</b>				
<b>Retail, Wholesale and Department Store Union</b>				
Stuart Appelbaum	1			
Mathias Bolton	4			
Linda Cromer	4			
<b>Service Employees International Union</b>				
Autumn Weintraub	1			
Grant Williams	4	30.03.2011	02.04.2011	
<b>UNITE HERE!</b>				
Debbie Anderson	1	27.03.2011	03.04.2011	Warwick
Stephanie Ruby	4	26.03.2011	03.04.2011	Warwick

**Role Arrives Departs Hotel**

## North America

### United Food and Commercial Workers' International Union

Mark Lauritsen	3	28.03.2011	02.04.2011	
Alan Spaulding	1			

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Ron Oswald - IUF General Secretary	1			
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## Pacific

### Australia

#### Australian Manufacturing Workers' Union

Jennifer Dowell	1	28.03.2011	30.03.2011	Warwick
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#### National Union of Workers

Caterina Cinanni	4	29.03.2011	02.04.2011	Novotel Genève Centre
Charlie Donnelly	4	28.03.2011	02.04.2011	Novotel Genève Centre

## United Kingdom and Ireland

### United Kingdom

#### Unite the Union

Jennie Formby	1	29.03.2011	01.04.2011	Nashville
Rick Graham	4	30.03.2011	01.04.2011	Nashville

Roles

- 
- (1) Delegate / Délégué-e / Abgesante / Delegat / Delegado
  - (2) Alternate with voting rights / Suppléant avec droit de vote / Stellvertreter mit Stimmrecht / Suppleant med rösträtt / Suplente con derecho de voto
  - (3) Alternate without voting rights / Suppléant sans droit de vote / Stellvertreter ohne Stimmrecht / Suppleant utan rösträtt / Suplente sin derecho de voto
  - (4) Observer / Observateur-trice / Beobachter / Observatör / Observador-a
  - (5) Interpreter / Interprète / Dolmetscher / Tolk / Intérprete

**IUF / UITA / IUL**

**Secretariat / Secrétariat / Sekretariat / Secretaría / Secretariat**

	<b>Arrives</b>	<b>Departs</b>	<b>Hotel</b>
Omara Amuko -	28.03.2011	04.04.2011	IUF Hotel
Burcu Ayan -			
Jacqueline Baroncini -			
Liz Blackshaw - ITF / IUF	28.03.2011	01.04.2011	Nashville
Barbro Budin -			
Kirill Buketov -			
Patrick Dalban-Moreynas -			
Lisa Eldret -			
Valentina Harti -			
Susan Longley -			
Graciela Mondillo -			
Gisela Neunhoeffer -			
Giulia Pellegrino-Ramagnano -			
David Perez -			
Zoe Perrenoud -			
Peter Rossman -			
Alma Travnjak -			

**Guests / Invités/es / Gäste / Gäster / Invitados/as**

	<b>Arrives</b>	<b>Departs</b>	<b>Hotel</b>
<b>Algeria</b>			
<b>Eurest Workers Union</b>			
Yacine Zaïd	28.03.2011	02.04.2011	De Genève

**Representatives from IUF Regions / Représentants/es des régions de l'UITA  
VertreterInnen aus den IUL-Regionen / Representantes de las regiones de la UITA  
IULs regionala reprezentanter**

	Arrives	Departs	Hotel
<b>European Federation of Food, Agriculture and Tourism Sectors and Allied Branches</b>			
Harald Wiedenhofer	29.03.2011	31.03.2011	Strasbourg Univers
<b>IUF Africa</b>			
Vicky Kanyoka	27.03.2011	04.04.2011	At Home
Adwoa Sakyi	27.03.2011	04.04.2011	At Home
<b>IUF Caribbean</b>			
Levere Richards	27.03.2011	02.04.2011	International & Terminus
<b>IUF Eastern Europe and Central Asia</b>			
Svetlana Boincean	27.03.2011	04.04.2011	
Anna Bolsheva	27.03.2011	04.04.2011	De Genève
<b>IUF India Agriculture and Outreach Office</b>			
Sarmishtha Biswas	29.03.2011	04.04.2011	
<b>IUF Japan Coordinating Council (IUF-JCC)</b>			
Nabuhiro Nakata	27.03.2011	01.04.2011	Nashville
<b>IUF Korean Liaison Office</b>			
Ok-Soon Cheong	27.03.2011	04.04.2011	Residence St-James
<b>IUF Regional Secretariat for Asia and the Pacific</b>			
Hidayat Greenfield	28.03.2011	05.04.2011	IUF Hotel
Wei-Pin Ma	27.03.2011	02.04.2011	International & Terminus
<b>REL-UITA</b>			
Gerardo Iglesias - Regional Secretary	27.03.2011	02.04.2011	International & Terminus

**Apologies / Excuses reçues de / Excusas recibidas de / Entschuldigt / Anmälda förhinder**

Name	Organization	Country
Gerhard Riess	Gewerkschaft PRO-GE	Austria
Rudolf Kaske	Gewerkschaft vida	Austria
Pia Stalpaert	CSC Alimentation et Services	Belgium
Hanne Holgaard	CO-Industri	Denmark
Seepaul Narine	Guyana Agricultural and General Workers' Union	Guyana
Jyotibala Macwan	Self Employed Women's Association	India
Kon Masanori	Federation of All Japan Foods and Tobacco Workers' Unions	Japan
Grazina Gruzdiene	Lietuvos maistininku profesinė sąjunga (Lithuanian Trade Union of Food Producers)	Lithuania
Eli Ljunggren	Fellesforbundet	Norway