



# Executive Committee

Geneva, May 29-30, 2013

**Item 3: 26<sup>th</sup> Congress: The Organize, Fight and Win mandates in practice**

*(e) Sectors and transnational company work*

*(ii) Campaigns and actions in defense of members' rights*

The following is an overview of the major cases in which the IUF undertook protest / solidarity action during the past year. The cases mentioned are ones to which the IUF gave wide publicity (through information on the IUF website and/or urgent action circulars), invested significant resources and which involved solidarity interventions by affiliates.

Company	Dates	Issue/Action	Union / Web information
<b>Accor</b>	Nov 2011	Dismissals of trade union activists at Accor in Canada	UNITE HERE! <a href="http://cms.iuf.org/?q=node/2019">http://cms.iuf.org/?q=node/2019</a>
	Oct 2012	Ontario labour authority finds Accor in violation of labour law	<a href="http://cms.iuf.org/?q=node/2185">http://cms.iuf.org/?q=node/2185</a>
	Dec 2012	French government finds Accor in violation of OECD Guidelines in Canada and Benin	<a href="http://cms.iuf.org/?q=node/2185">http://cms.iuf.org/?q=node/2185</a>
<b>Accor</b>	Apr 2013	Support for workers dismissed from a hotel in Geneva under renovation prior to the execution of an Accor management contract	UNIA <a href="http://cms.iuf.org/?q=node/2382">http://cms.iuf.org/?q=node/2382</a>

<b>Company</b>	<b>Dates</b>	<b>Issue/Action</b>	<b>Union / Web information</b>
<b>Coca-Cola</b>	Sep 2012	Anti-union dismissals at Coca-Cola Morocco; solidarity with unjustly dismissed workers	UMT <a href="http://www.iuf.org/drupal/?q=node/524">http://www.iuf.org/drupal/?q=node/524</a>
<b>Coca-Cola</b>	Oct 2012	Support for campaign in the Philippines against performance pay	ACCUP <a href="http://cms.iuf.org/?q=node/2041">http://cms.iuf.org/?q=node/2041</a>
<b>Compass</b>	Nov 2012	Support for unions facing mass redundancies in Italy	Filcams, Fisascat, Uiltucs <a href="http://cms.iuf.org/?q=node/2078">http://cms.iuf.org/?q=node/2078</a>
<b>Hilton</b>	Sep 2012	Campaign in support of dismissed union members at Hilton in Maldives	TEAM <a href="http://cms.iuf.org/?q=node/1924">http://cms.iuf.org/?q=node/1924</a>
<b>Hyatt</b>	July 2012 -	Support for UNITE HERE's Hyatt Hurts campaign against abusive treatment of housekeeping staff	<a href="http://cms.iuf.org/?q=node/1820">http://cms.iuf.org/?q=node/1820</a>
<b>KFC</b>	June 2012	Union-busting in Bermuda	BIU <a href="http://cms.iuf.org/?q=node/1711">http://cms.iuf.org/?q=node/1711</a>
<b>Kraft/ Mondelez</b>	July 2012 -	Dismissal/suspension of union leaders in Tunisia	FGAT-UGTT <a href="http://cms.iuf.org/?q=node/1959">http://cms.iuf.org/?q=node/1959</a>
<b>Kraft/ Mondelez</b>	July 2012 -	Dismissal of 5 union leaders in Egypt	EDLC / CTUWS <a href="http://cms.iuf.org/?q=node/1889">http://cms.iuf.org/?q=node/1889</a>
<b>Mondelez</b>	Mar 2013	Launch of Screamdelez campaign in support of trade union rights at Mondelez in Egypt and Tunisia OECD complaint filed	<a href="http://www.screamdelez.org">www.screamdelez.org</a>
<b>McDonald's</b>	Mar 2013	Support for National Guestworker Alliance protest against McDonald's abuse of student workers in the US	NGA <a href="http://cms.iuf.org/?q=node/2280">http://cms.iuf.org/?q=node/2280</a>

<b>Company</b>	<b>Dates</b>	<b>Issue/Action</b>	<b>Union / Web information</b>
<b>Nestlé</b>	Oct 2011 – May 2012	Nestlé fires 53 union members in Panjang (Indonesia) following a strike and after signing an agreement to end the strike  “Stop Nespressure” campaign re-launched  Settlement reached, workers reinstated	SNBIP  <a href="http://cms.iuf.org/?q=node/1682">http://cms.iuf.org/?q=node/1682</a>
<b>Nestlé</b>	Oct 2011 – June 2012	Nestlé fires over 200 contract workers in Kabirwala (Pakistan) in violation of court orders; files bogus charges against union leaders and contract workers  Settlement reached, workers reinstated on permanent contracts	NFFBTW  <a href="http://cms.iuf.org/?q=node/1706">http://cms.iuf.org/?q=node/1706</a>
<b>Nestlé</b>	Jan-Mar 2013	Support for campaign for permanent jobs launched by Nestlé Perm Workers Union  Settlement reached, agency workers obtained direct, permanent employment	AIWU  <a href="http://cms.iuf.org/?q=node/2381">http://cms.iuf.org/?q=node/2381</a>
<b>Pearl Continental Hotel Karachi</b>	Nov 2001 – Dec 2012  Apr 2013	A decade of struggle brings reinstatement and wages for dismissed Pearl Continental Karachi Hotel workers  Hotel management refuses CBA negotiations, attacks union members and has them arrested  Freedom of Association complaint filed with ILO	PHRCTCAWF  <a href="http://cms.iuf.org/?q=node/2134">http://cms.iuf.org/?q=node/2134</a>  <a href="http://cms.iuf.org/?q=node/2365">http://cms.iuf.org/?q=node/2365</a>
<b>Station Casinos</b>	Jan 2013	Urgent action in support of union organizing campaign	UNITE HERE  <a href="http://cms.iuf.org/?q=node/2208">http://cms.iuf.org/?q=node/2208</a>
<b>Talleys/ AFFCO</b>	Mar-May 2012	Lockout at 6 meat plants in NZ in an attempt to coerce workers to resign union membership and sign individual contracts  Workers returned to work, new CBA signed	NZMUW  <a href="http://cms.iuf.org/?q=node/1680">http://cms.iuf.org/?q=node/1680</a>
<b>Tata Global Beverages</b>	Apr 2013	Support for complaint to the World Bank's IFC over rights violations at Amalgamated Plantations (APPL) tea gardens in Assam	<a href="http://cms.iuf.org/?q=node/2374">http://cms.iuf.org/?q=node/2374</a>
<b>Tate &amp; Lyle</b>	Mar-Jun 2012	Strike over refusal to recognise and negotiate at Amylum in Turkey	Tekgida-Is  <a href="http://cms.iuf.org/?q=node/1766">http://cms.iuf.org/?q=node/1766</a>

<b>Company</b>	<b>Dates</b>	<b>Issue/Action</b>	<b>Union / Web information</b>
<b>Unilever</b>	2007 –	Five years after lock-out, Unilever Assam workers still waiting for their union to be recognized	AICUU <a href="http://cms.iuf.org/?q=node/1768">http://cms.iuf.org/?q=node/1768</a>
	June 2012	New OECD complaint filed	<a href="http://cms.iuf.org/?q=node/1772">http://cms.iuf.org/?q=node/1772</a>
<b>Unilever</b>	May-Sept 2012	Workers on strike at ice-cream factory in Omsk (Russia) following their transfer from direct-employment status to an agency  Workers returned to direct employment	NOVOPROF <a href="http://cms.iuf.org/?q=node/1890">http://cms.iuf.org/?q=node/1890</a>
<b>Unilever</b>	Mar-Apr 2013	Urgent action in support of decent transfer conditions for Unilever catering and cleaning workers to be outsourced to Sodexo	FNV Bondgenoten <a href="http://cms.iuf.org/?q=node/2265">http://cms.iuf.org/?q=node/2265</a>
<b>Sector</b>	<b>Dates</b>	<b>Issue/Action</b>	<b>Orgs. Involved Web story</b>
<b>Agriculture</b>	Oct 2011 –	Support for UNITE's campaign to save the Agricultural Wages Board	UNITE <a href="http://cms.iuf.org/?q=node/1146">http://cms.iuf.org/?q=node/1146</a>
	Apr 2013	Urgent action campaign	<a href="http://cms.iuf.org/?q=node/2388">http://cms.iuf.org/?q=node/2388</a>
<b>Agriculture</b>	Mar 2013	Sugar cane cutters on strike in Colombia for permanent jobs, decent wages and working conditions	SINTRAINAGRO <a href="http://cms.iuf.org/?q=node/2342">http://cms.iuf.org/?q=node/2342</a>